



DEPARTMENT OF THE ARMY
U.S. ARMY CORPS OF ENGINEERS
441 G STREET NW
WASHINGTON, D.C. 20314-1000

S: 7 March 2005

CEHR-D (690-900)

7 February 2005

MEMORANDUM FOR Deputy Commanders, All Major Subordinate Commands,
Commanders/Directors all Field Operating Activities, Directors, Separate Office Chiefs and RIT
Leaders, HQSUSACE

SUBJECT: Solicitation for Defense Leadership & Management Program (DLAMP) Class of
2005

1. Reference the FY05 Army Civilian Training Education and Development System (ACTEDS) Training Catalog (<http://cpol.army.mil/library/train/catalog>), Chapter 4.
2. We are pleased to announce the Army solicitation for intake into the DLAMP Class of 2005. DLAMP is a systematic program of "joint" civilian leader training, education and development within and across the Department of Defense (DOD). It provides the framework for developing civilians with a DoD-wide capability, substantive knowledge of the national security mission, and strong leadership and management skills, thereby strengthening their potential to serve in key positions throughout the Department.
3. Interested employees are urged to familiarize themselves with the requirements of the program and give careful consideration to the commitment required for participation. Supervisors and Career Program Managers should encourage employees having demonstrated potential for continued advancement to leadership positions within DoD to apply for DLAMP.
4. Eligibility criteria, additional information, application procedures and required forms can be found in the Army Course Catalog (reference a). Interim suspense dates should be established as necessary to allow time for packages to be reviewed and endorsed at each chain of command level (i.e. District to MSC, Labs to ERDC). Nomination packages from HQSUSACE employees should be endorsed by their Director, Separate Office Chief or RIT Leader.

5. The suspense date for receipt of nomination packages to this headquarters is 7 March. This is a firm suspense date. Applications will not be accepted after 7 March. Applications that are incorrect and/or incomplete will be returned without consideration. Point of contact is Julie Sullivan (202) 761-0313. Email Julie.Sullivan@us.army.mil. Mailing address is HQUSACE (CEHR-D), ATTN: Julie Sullivan 3P48, 441 G. Street NW, Washington, DC. 20314-1000.

FOR THE COMMANDER:

/signed/

Enclosure

SUSAN DUNCAN
Director of Human Resources

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HR Directors
Regional Training Coordinators